

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Avon-by-the-Sea Board of Education County: Monmouth  
 Employee Organization: Avon-by-the-Sea Education Association Employees in Unit: 21  
 Base Year Contract Term: 5/13/2010 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,019,871	\$1,040,272
Item 2 ..... <u>Increment</u>	\$23,433	\$20,492
Item 3 ..... <u>Longevity</u>	\$4,750	\$4,750
Item 4 ..... <u>Tuition Reimbursement</u>	\$16,000	\$16,000
Item 5 ..... <u>Extra Curricular</u>	\$33,144	\$33,144
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	\$1,097,198	\$1,114,658
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,097,198

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase .....	2%	2%	2%			
Total cost of increase ..	\$20,401	\$20,807	\$21,239			
Total base salary (successor agreement) .....	\$1,040,272	\$1,061,080	\$1,082,319			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$20,815.67

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1				
Cost of Health Plan .....	\$215,921	\$240,193				
Employee Contributions .....		\$13,058				
Prescription .....						
Dental .....	\$15,043	\$15,043				
Vision .....						

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Amy S. Lerner Title: School Business Administrator  
 Signature:  Date: 6/19/2012